

# **SBEC SYSTEMS INDIA LIMITED**

## **DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS DURING THE YEAR 2024-25**

**[Pursuant to the Regulation 25 (7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

The Company strongly believes that effective familiarisation programme helps the Independent Directors, not only to have greater insight into Company's business but also contribute effectively in decision making at Board/ Committee meetings. All our directors are experienced and eminent personalities in their respective fields. They are aware and are also updated as and when required, about their role, responsibilities & liabilities.

**During the Financial Year 2024-25, the familiarization programmes for the Directors have been conducted as per the following details;**

<b>S.No.</b>	<b>Date of Programme</b>	<b>Familiarization Areas Covered</b>
<b>1.</b>	<b>7<sup>th</sup> June, 2024</b>	<p>Presentation on:</p> <ul style="list-style-type: none"><li>• Roles, functions, Duties, Responsibilities, and liabilities of Independent Directors;</li><li>• Board Evaluation Process and Procedures.</li></ul>
<b>2.</b>	<b>19<sup>st</sup> November, 2024</b>	<ul style="list-style-type: none"><li>• Presentation on overview of the Company's businesses, market and business environment, growth and performance, organizational set up of the Company, governance and internal control processes.</li></ul>
<b>3.</b>	<b>17<sup>th</sup> February, 2025</b>	<ul style="list-style-type: none"><li>• Presentation on Roles, Rights and Responsibilities - Board dynamics &amp; functions</li><li>• Presentation on Strategy, Operations and functions of the Company</li><li>• Overview on Corporate Governance &amp; stakeholder engagements</li></ul>

S.NO	Name of Independent Director	No. of hours spent on Programmes attended (F.Y. 2024-25)		Cumulative No. of hours spent on by the Independent Directors
		Date	No. of Hours	
1.	Mr. J.C. Chawla	07-06-2024	2	23.30 hours
		19-11-2024	2	
		17-02-2025	2	
2.	Mrs. Asha Agarwal	07-06-2024	2	19.30 hour
		19-11-2024	0	
		17-02-2025	0	
3.	Mr. Salil Seth	07-06-2024	2	20 hours
		19-11-2024	2	
		17-02-2025	2	
4.	Mr. Ajay Kumar Agarwal	21-08-2024	2	6 hours
		19-11-2024	2	
		17-02-2025	2	
5.	Mr. Shyam Lal Agarwal	21-08-2024	2	6 hours
		19-11-2024	2	
		17-02-2025	2	

<b>Total hours of programs attended by Independent Directors (during the above financial year)</b>	<b>6 hours</b>
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